



Winter 17-18' | Issue 11 | Dec 28 2017

The End is Near...



Goodbye 2017 and Hello 2018!!

Anyone else feel like this year has flown by!? One more BIG weekend before we can all breathe, get our quieter mid-week riding days in, and rest/play time!

In appreciation of our successful holiday period there will be breakfast burritos served in the Deli on **New Year's Day (1/1/18)** from **7:00-8:30am** for those working Jan 1st! Please bring your employee ID for verification.

Reminder: We are anticipating summit parking lots to fill this weekend --- go green and carpool! (Today, we filled all summit parking by 10:30am!) Add yourself to our staff Face Book page to create carpool groups from your area:
<https://www.facebook.com/groups/StevensPassSchool/>

Reminder: If you see guests sledding in the base area please remind them, there is no sledding at the resort summit BUT they can go to the Nordic Center! Sledding and snow play is allowed and encouraged at Nordic; there are food options, parking, and more snow play options!

UPDATED Transit Schedule: [HERE](#)

2018- WA State Laws

As of Jan 1st 2018, in accordance to the new Washington State Laws all employee's will begin to accrue **sick time** from Jan 1st onward. More details on this topic to come!

As of Jan 1st 2018, the Washington State Minimum Wage will increase from \$11.00 to \$11.50. What does this mean for us...?

- Full Time Instructors**—your most recent pay rate will remain the same
 - Part Time Instructors**—your teach rate will remain the same; your non-teach rate will increase to \$11.50
 - Hourly Staff**—if your current pay rate is below \$11.50 you will increase to \$11.50
- *All other increase are subject to your pay scale for your position

Instructor/Staff Member of the Week!

Dan Velasco (ski)

For consistently delivering amazing lessons; his students are happy, engaged and always learning something fun. Dan's commitment to teaching is inspiring, regularly pushing out full days of lessons regardless of whether it's raining, POWing, cold or boiling!

Chris Gustafsen (sb)

For his enthusiasm and versatility and not letting a class ability level split get in the way of excellent lesson delivery, resulting in learning outcomes that suited students different pace of learning

Tall Tom

For finishing his pre-teaching promptly and accurately, always arrives early with a high level of enthusiasm. Always keeping the kids upright on the snow!!

KEY DATES:

- **New Year's Day**— Monday, Jan 1st 2018
- **Wednesday, Jan 3rd**- First evening multi-week program
- **Friday, Jan 5th**- School Group Day Multi-Week's begin
- **Monday, Jan 15th**- Martin Luther King Day
- **Friday, Jan 19th**- National Popcorn Day

INSTRUCTORS

Check out these upcoming Clinics... sign up in RTP if you are interested! Remember please do not sign up for a clinic if you are scheduled to work during the time of the clinic unless you have checked with your supervisor; there will be plenty of opportunities to attend clinics throughout the season!

Certification Info Meeting: Indoor meeting to prep for Level 1, 2, and 3 ski or snowboard certifications
Saturday, Dec 30th; 4:00-5:00pm

PARK Smart: Learn park fundamentals and obtain access to teach in the terrain parks
Dec 31st, Jan 5, 6, 7; 3:30-4:30pm

TBL Clinic: Terrain Based Learning, how to maximize the flow zone in your lessons
Sunday, Jan 7th; 3:30-5:30pm

Multi-Week Clinic*: Tricks and Tips for MW progressions, class management, and procedures
Sat. Jan 6th and Sun. Jan 7th; 3:30-4:30pm
*Mandatory for MW coaches—check your sched!

Attendants On Snow Clinic: On snow clinic for Youth Programs Outdoor Attendants!
Saturday, Dec 30th; 8:30-9:30am

RENTAL SHOP NEWS

Thank you all for such great teamwork these last two weeks... we are ramping up for what is predicted to be our busiest weekend yet in the shop!!

Let's all work together to keep each other motivated, energized, and passing along the stoke to our guests. We have received great feedback from guest's experience in the shop lately—more details to come!

CASHIER STAFF NEWS

It's almost New Years!
Everyone is doing a great job, thanks for all your hard work and hours these last 2 weeks. We have one busy weekend left and next week we return to our usual days off schedule..YAY!

Please be sure to check your schedule for next week as your days off may have shifted due to Monday being a holiday- New Years Day! Thank you all—you have really made this holiday season easy and fun!
-Jenn

COMMUNITY

Holiday Vouchers

Have friends or family bugging you for the employee hook-ups from your RAD job?! Need some last minute holiday gifts?! Check it out...

Print your holiday vouchers [HERE!](#)

<https://www.stevenspass.com/staff/employee-perks/familyand-friend-vouchers>

You will enter your **Employee ID# (6 digit number)** and your **birthday** in the date box. These vouchers are a mixture of complimentary or discounted lift tickets, rental and lesson discounts, and more! Amount of vouchers are based on number of consecutive winter seasons worked.

Youth Programs Fun Facts

- Code Yellow = 4
- Code Rainbow = 1
- Code Brown = 0
- Code 54 = 1

If you are unsure what these are... ask your locker neighbor or a youth programs regular ;)

*Current to 12/28/17

81,317 Guest Visits

9.1 NPS Score

As of 12/27/17

