



Winter 17-18' | Issue 8 | Dec 7 2017

Here We Go... !!!!



This weekend we will be running full operations in our school and shop! Let's carry that pre-season stoke into our first big weekend! Below are some due date reminders that are approaching...

REQUIRED FOR ALL STAFF = A mandatory training topic for all Stevens Pass employees is about sexual harassment. There is a short 20min video and sign-off sheet to complete. Training is available **Sat 12/9 & Sun 12/10 from 8:00-8:30am in the Summit Room** (second floor of TCL) OR **4:00-4:30pm in Youth Programs**

**This is a paid activity*

REQUIRED FOR ALL SSS STAFF = To complete your training you are required to submit a recognition of understanding for our department policies and procedures. You can find these at the Resources tab of the staff website here:

<https://spss.snowportal.com/resources/>

DUE DATE for full timers = Sat. 12/16
DUE DATE for part timers = Sat. 12/23

UPDATED Transit Schedule: [HERE](#)

NEW INCENTIVES!!

We are introducing two new incentives within our departments to help you to maximize your peak day earnings and to compensate you for when you extend your workday to help the team.

FOR TEACHING ADDITIONAL LESSONS:
Earn time and a half for any additional lesson taught after or before working a normal shift! (E.g. teach two lessons in the day and earn time and a half for teaching a third in the late afternoon/evening)

FOR RENTALS, CASHIERS, CARPET OPS...
Earn **\$2.00/hour** more when you stay later or start earlier than a standard scheduled shift. (e.g. working a full day shift and staying after 4:30pm to help out)

This includes work you are pre-scheduled for (e.g. committing to days and evenings on Saturdays). [Check here for full details](#) and let us know if you would like to add evening lessons, carpet shifts etc. onto your schedule!

Ski and Snowboard School Info

Need to complete the "Clock Rider Inspection Program"....

- Come fill out an equipment inspection form in the school locker room
- Bring your skis and (both!) boots
- Snowboarders will self-inspect by turning in the equipment inspection form
- *You have 30 days from starting work (orientation) to complete this task!

Helmet Reminders...

All employees sliding on snow (instructors + outdoor attendants) are **REQUIRED** to wear a helmet when working/training!

Bring your own, check out a seasonal rental from HR, use the Giro pro-deal—sent out via email to those eligible!

KEY DATES:

- **BITS Clinics**—Friday Dec 1st – Dec 16th
- **Dec 9th-10th**- Sexual Harassment training (**REQUIRED***)
 - 8:00-8:30am @ Summit Room (2nd floor of TCL)
 - OR 4:00-4:30pm @ Youth Programs
- **Dec 16th**—training (BITS + Policy and Procedures) due date for FULL TIMERS
- **Dec 18th**- LAST orientation date! 8:00-10:30am

INSTRUCTORS

This weekend kicks off our first multi-week program!

Some reminders from your favorite Aussie:

- Return instructors must have completed or have signed up for their BITS clinic
- Please arrive to line-ups with a helmet on your noggin!
- Be ready to get RAD and have some coaching FUN!

This means we will be hitting the ground running in all programs this weekend so... please make sure to check your schedule in the morning and know your start times and what program you are working in for the day. If you are unsure please ask a fellow instructor in the locker room for advice ☺

Don't forget... Completed Training due dates are coming up

FULL TIME = Sat. 12/16

PART TIME = Sat. 12/23

RENTAL SHOP NEWS

Want to earn some extra money as we enter our busy season... did you read the above shift incentive?!

Check it out! ↑

CASHIER STAFF NEWS

We are open with full operations this weekend!

Want to earn some extra money as we enter our busy season... did you read the above shift incentive?!

Check it out! ↑

COMMUNITY

EMPLOYEE REFERRAL PROGRAM

From Nov 11th – Dec 17th if you refer an employee to work at Stevens in one of the below positions you will receive a **\$50 incentive!**

- Cook 1 or 2
- Quick serve cashier or busser
- Ski or Snowboard Instructor
- Rentals Team member (Day shift)

They **MUST** put both your first + last name.

We will pay out the incentive during the first payroll of Jan 2018 so long as the referral is in good standing!

10,944 Guest Visits

As of 12/3/17

Do you have a carpool group of 4+ fellow employees/friends/family/hitch-hikers?!

Do you want front row parking in the G Lot?!

Wish granted! Parking has given employees the thumbs up for parking in the upper G-Lot with 4+ people per car.

PS—Jupiter Chair will be open tomorrow!
(conditions permitting)

