



Snowsports THE WORD

Winter 18-19' | Issue 16 | Jan 18 2019

DOUBLE SATURAY!



It is a 3-day holiday weekend here at SP!!
With Martin Luther King Monday (1/21) we will see our weekend feel like back to back Saturday's. This is a great time to take advantage of grabbing extra work hours while the lift lines are long. Talk with your supervisors if you'd like any additional work during this weekend.

Holiday Coupons

Want to give out some tickets to your buddy's and family?! See HR to get your holiday coupons printed to give out!

Locker Room Reminders

Please make sure you are not "borrowing" gear from fellow locker neighbors without asking first. Would you want someone borrowing your gear without you knowing?! It is always advised to label your equipment!

TRANSIT SCHEDULE: Updated 1-11

*****TRANSIT PEAK DAYS = FRI, SAT, SUN**

NEW EMPLOYEE ORIENTATION

For those that have newly joined our school we have two upcoming Employee Orientation dates.

Wed 1/30 8:00-10:30am
Wed 2/13 8:00-10:30am

If you did not get the opportunity to attend an orientation in the pre-season time and are available for either of these days, please let us know by emailing:

SPSchoolStaff@vailresorts.com to reserve a space for yourself. This is a PAID training event.

If you are a full time employee and have not attended one of these sessions you will see this activity on your schedule for one of the open dates.

EMPLOYEE SURVEY

Make your voice heard!
Complete the employee engagement survey by **Monday Feb 4th**
(Your password = your 6-digit employee ID#)

Follow this [LINK HERE FOR SURVEY](#).

Your participate helps to better understand your thoughts and opinions and elevate your experience as a Vail Resorts employee.



KEY DATES:

- **Jan 19-21st**= Martin Luther King Weekend (3-day wknd)
- **Jan 26-27**= Base Camp Seasonal Programs Starts

TRAINING CORNER

Oh no help! What to do about a SPLIT?

What are the different aspects of a lesson that can create a fissure or “split” in a lesson? What actions or thoughts bring individuals together or separate them from the group? How as instructors can we build group cohesion and avoid fractures within our classes? The most common splits from instructors are regarding student ability, motivating factors, or student speed/aggression.

Consider how you can help different individuals with different teaching styles. Students often require different teaching styles and approaches to manage differences, consider how you can facilitate multiple teaching styles at one time:

- Command – Explain a new learning segment to your students
- Task – Give the group a task and observe
- Guided Discovery – Facilitate Awareness
- Reciprocal – Pair up students as a performer and analyser then swap roles
- Problem Solving – Give students an activity or problem to solve and allow exploration

Adjusting teaching styles for each individual can allow all students to reach the same outcome. Consider the choices you make at every stage of your lesson to move students together rather than apart.

STAFF NEWS

Reminder: This upcoming Monday- Jan 21st is considered a peak day for transit.

Please make sure to plan ahead accordingly!



Now that our mid-week times will begin to be quieter, if you are in need of changes to your schedule or additional time off please let your supervisor know with 2 weeks notice. Thanks!

COMMUNITY

Epic Promise Employee Foundation

The Epic Promise Employee Foundation awards scholarships of up to \$10,000 for postsecondary schooling for the children and dependents of Vail Resorts employees. [APPLY HERE](#) by Tues. Feb 5th.

Employee Assistance Program

The EAP is available to all employees, dependents, and anyone else who lives with you. The EAP offers 6 counseling sessions, per issue, per year at no cost to you to meet face to face with a licensed therapist.

Visit VailResortsHealth.com/Preferred-Providers (Password: *EpicBenefits*).

Park SMART:

Sat 1/19: Med/Big Park Clinic- (4:00-5:00pm) w/ Jessica and Sean

CERTIFICATION: Going for new professional certs for the season?

Sat 1/19: Ski & SB Level 1 Tasks (3:30-5:00pm) w/Ken & Nick

Sat 1/19: Ski & SB Level 2 Tasks (3:30-5:00pm) w/Russ & George

Sun 1/20: Ski & SB Level 1 Progressions (3:30-5:00pm) w/DOD & George

Sun 1/20: Ski & SB Level 3 Teaching (3:30-5:00pm) w/Tiana

Wed 1/23: Big Mtn Ski & SB (10:30-12:00pm) w/Tiana

Any guesses on who this super happy smiling **SNOWBOARDER** is helping coach for the Chill Program one evening? If you can guess, make sure and ask this aussie to go **SNOWBOARDING** with you!

