



Winter 19-20' | Issue 7 | Nov. 1<sup>st</sup> 2019

## Happy November!

October 31 vs. November 1st



**Hope that everyone had a safe and fun evening yesterday!** It was great today to see some of you at the first NEO/Pure PNW Kickoff! I think we were all pretty happy to have had a beautiful blue bird day up here for the event.

### LEADERSHIP UPDATE:

I'm delighted to announce **Alicia O'Donnell** as our new **Manager of Children's Programs**.

Alicia will step up into this year round role overseeing all our children's group lessons, seasonal and team programs! It's so cool to be able to offer this growth opportunity to one of our own! If you get a chance be sure to pass on your congratulations.

—Ben Fok  
Director, Skier Services

## Instructor Schedule Submission Time!

Thank you all for patiently waiting, the time has finally come for instructors to submit your work schedule for this season!

### New to this process?

Please read each page thoroughly and feel free to reach out with any questions or concerns that come up as you fill out this form! If you have any issues meeting the requirements, please submit what you are confident you can commit to and provide us with some additional information about your availability in the comment box.

We are happy to receive that schedule and follow up to see what we can make work or discuss positions that best align with that availability!

**To complete your schedule submission please go [here!](#)**

## The SIS Status? (Returning Employees)

### What does it mean to be on Seasonal Inactive Status:

1. You do not need to reapply!
2. You do not need to complete an I9 Check-in!
3. You do not need to attend a NEO just a Kickoff!

### How is this status achieved?

The SIS status is achieved based on your end of season review and we have notified everyone who has achieved this status back in August!

### Not on SIS:

1. You have reapplied
2. You will need to complete an I9 Check-in.
3. You do not need to attend a NEO just a Kickoff!

Not sure which status you're on?  
Please email us!

## KEY DATES:

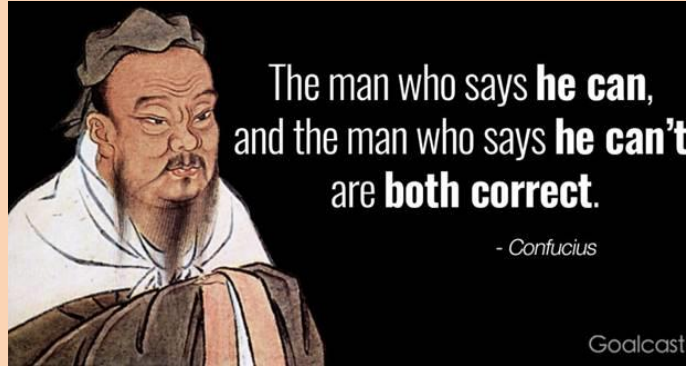
- **November 1<sup>st</sup>:** Schedule form release!
- **November 1<sup>st</sup>, 16<sup>th</sup> and 23<sup>rd</sup>:** NEO/Pure PNW Kickoffs  
**\*\*\* Must be pre-registered for these events! \*\*\***
- **November 18<sup>th</sup>:** Schedule due date
- **Wed, December 4<sup>th</sup>:** Tentative Opening Day!

## Time Management

It is schedule submission time! Take a few moments and consider what you can do, and what you want to do, these two things should be aligned. If they are not, then there is some internal negotiating on what you will commit to.

**Here are some tips for helping focus your internal time management conversation:**

1. Set goals and know what you want out of the coming season, plan time for the things that you value. Ensure
2. Audit your current schedule or past seasons. Check your schedule to see what events or commitments come daily, weekly, monthly or yearly to get a better picture of what is possible.
3. Set time aside for yourself. I promise you this is probably the most important part of time management. This should be time that is outside of your work, family, or goals for personal development.
4. Be realistic with your expectation and allow for some wiggle room in your schedule knowing that life, family, and work can sometime put a monkey wrench in the best laid plans.



## Event Details

All dates will follow the same timeline/schedule!

### **NEO- New Employee to Vail Resorts**

Employee Sign-in, Please arrive between 8:30 – 9:30 a.m.

New Employees event time: 9:30 – 4:10 p.m.

Sign-in Location: 2nd Floor of Tye Creek Lodge (TCL) in the Foggy Goggle

New Employee passes can get picked up after you have completed your I9 at Check-In.

### **Pure PNW Kickoff- All employees**

Employee Sign-in, please arrive between: 11:30 – 12:30 pm.

Event time: 12:30 – 4:10 p.m.

Sign-in Location: 1st Floor of Pacific Crest Lodge (PCL)

\*\*\* Our Product Sales & Service department will be open from 8:30-12:00pm to print returning & active employee passes only. \*\*\*

Over the course of the event we will be moving between several different locations, but it is important that you sign-in during the times above to make sure you start off in the right spot. This means you will want to be dressed appropriately, wear a warm jacket and footwear that can walk over various surfaces. There will be coffee, tea and water so please come prepared with a coffee cup and water bottle to help us ensure this is a low waste event.

\*\*\*Keep in mind that the employee locker room will not be open for these events. We will be hosting an open house soon for employees to come drop gear off, pick their lockers and get acquainted.\*\*\*

