

Winter 19-20' | Issue 11 | Nov. 29, 2019

Happy Thanksgiving!



Hope that everyone had a wonderful Thanksgiving filled with good friends, family and LOTS of turkey! We look forward to seeing some of you this weekend at the locker room open house and trainings!

Reminder:

All new and returning employees will need to stop by the season pass office to get their season passes printed or updated for the 2019/2020 season. The pass office is open Monday -Saturday from 8am to 3:30pm. Please make sure to have your Ski/Activity waiver signed as well as your Employee Guide Acknowledgment. These can be accessed through Direct Connect - Take Action, on the Epic Employee platform.

More Leadership News:

Please help me in welcoming Andy James to the team this season as Product Manager for Seasonal and Youth Programs! Some of you may recall, Andy previously worked as an instructor here, at Stevens Pass. After his departure, Andy traveled to Mt Hood where he worked for several seasons as a Supervisor. At Meadows, Andy was able to leverage his educational background to impact the youth programming and instructor training. It's been fun, for me, to learn about Andy's path in the industry and I am excited that this journey is leading him back to SP.

- Alicia O'Donnell, Manager of Children's Programs

Open House!

<u>When:</u> Saturday November **30**th, 2019.

What's the plan?!

From **11-4pm** we will have the locker room open for you to select your locker, pick up a uniform, move in your gear and ask questions! We have also coordinated with the rental shop so we will be able to get gear checked this day, full details have been emailed 11/26.

Haven't submitted your schedule yet?

If you have not yet submitted your schedule, you will <u>not</u> be eligible to select a locker yet. Please do so <u>herel</u>

Don't fret if you are unable to make it, there will be more opportunities to complete all off these tasks!

KEY DATES:

- November/December: I9 Check-ins! New hires and returning applicants, please contact us if you have not scheduled yours yet: <u>Spschoolstaff@vailresorts.com</u>
- November/December: Training, & Schedule submissions!
 All on snow training confirmations will be sent 11/30
- November 30th: Locker room open house 11-4pm!
 (This is an optional event & carpooling is highly advised)
- December 19th: Last scheduled NEO/Kickoff!

UNIFORMS

We are getting new uniforms this season! YAY! The mountain will provide each on-snow staff member with a jacket, soft shell jacket, pants, beanie, and ball cap. For indoor staff you will receive a soft shell jacket. What does this mean you will be responsible for providing? As always you will need to make sure that you are comfortable with the layers that you need to be happy in the snow. That may mean very different things to different people. Any layer under your uniform should be white, black, or grey. Helmets will still be required, so make sure you are protecting your brain with style and brand that you like. Here is a picture of one of our staff members from last year rocking one of the new Vail uniforms:



At the end of your season work commitment, you have **3 days** from your last day to return your uniform or you will be charged and be marked as ineligible for rehire. The beanie and ball cap are your to keep!!

> **EQUIPMENT ISPECTION** (You have this information)

\$5 DOLLAR EMPLOYEE MEALS?!

To find out more details and what this means at each dining location at Stevens take a look in the Epic Employee platform! Epic Employee – My Location – My Local Perks – \$5 Meal



SIGN UP FOR ON-SNOW TRAINING

Returning Employees – if you worked for the Ski & Snowboard School last winter 2028-2019

https://spss.snowproportal.com/bitssignup/

New Employees https://spss.snowproportal.com/netsignup/

SCHOLARSHIPS:

Certification or Specialist Education Track Scholarship:

This scholarship program awards members and non-members with funds to pursue a certification or specialist education track. These scholarships help offset expenses related to preparing for and attending a certification or specialist credential during the 2019-20 season. This scholarship will help individuals become better teachers by pursuing education to help them achieve the standard for personal performance, teaching, professional knowledge, and technical skiing and riding skills. Recipients can also deepen their knowledge base by attending an event to improve their skiing, riding, and teaching. Learn more about this opportunity.

Veteran Workforce and Education Track Scholarship:

In partnership with the 10th Mountain Division Foundation, this scholarship program awards active and non-active military PSIA-AASI members and non-PSIA-AASI members with an education opportunity that supports veterans as they transition to and pursue a career in the outdoor industry during the 2019-20 season. Learn more about this opportunity.

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