

Winter20-21' | Issue 2 | Sept. 18, 2020

Fall is almost here...

when someone says they're "not that excited" for fall:



Before we all know it we will be skiing together again! Hope everyone is safe and excited to enjoy this next season and all its pumpkin treats. Last season until the best season, we are getting closer!

If you are NEW to our school Welcome, we can't wait to meet you!

We will reach out when it is time to schedule your next steps but feel free to email us your questions: Spschoolstaff@vailresorts.com

Returning Staff: Happy Hour!

Come log on to join us in a voluntary online opportunity to reconnect, learn a little about our winter and ask some questions! More details will be provided in the following editions of the Word.

When: Tuesday, October 6th, 7pm-8pm

Commitment to You

Recently, our company shared information regarding our vision for the winter season along with a <u>commitment to</u> <u>you</u>, our employees. If you have not yet had time to do so, we encourage you all to read this document. In it, you will find valuable information referencing safety measures, training and employee perks/benefits. Here, at Stevens Pass, we are fully devoted to this plan and are working diligently, at the resort level, to make sure our operations meet these expectations. As soon as we can, we will share out more SP specific information and answer any remaining questions.

As a member of the team, you also play a critical role in our ability to safely and successfully operate this winter. We will be asking each of you to take personal accountability to align with this Be Safe together initiative. As a preview, please follow this link to the Employee Commitment for Winter 20-21 page.

For us to get open and stay open we will need everyone's help. This will be a winter unlike any other and if we all hold each other and ourselves accountable, we can ensure that the mountain can remain a safe and supportive place for our communities to have fun during what has been such a challenging year. Thank you all!

KEY DATES:

- October 6th- Save the Date! (Returning Staff)
- December 4th- Scheduled Opening day!

Lesson Updates:

<u>Seasonal Programs:</u> Base Camp, DTeam, Freeride Team and Friday Night sessions are back!! These programs are slated to start after the New Year and will be available for children and youth ages 7 and up. Stay tuned for more information around School Programs.

<u>Youth Programs:</u> Daily group lessons will commence for children, ages 5 and up, with full and half day options. Due to current safety precautions and, because 3- and 4-year-olds often spend a good portion of their lesson indoors, we will only offer this age group 1:1 instruction in a one-hour private lesson or they may join their family in a full or half day private lesson.

<u>Adult Programs & Private Lessons:</u> We will continue to offer Adult Programs in a similar format to last year with a maximum of 4 guests per group. Our Private Lessons will continue to offer our guests a premium experience, and this year we be looking at providing private lessons suited to the specific needs of families and younger children.

Staying Busy

You may have seen this week that some areas in the Rockies got their first snow of the year. With snow on the mind, here are some resources that you can use to keep your mind on the snow.

 This is a great podcast, which covers a wide range of topics covered and some great conversations with industry leaders and members of the PSIA-AASI National Team. ***available on all podcast platforms. ***

https://thesnowpros.org/education/first-chair-podcast/

 Within the company, we have our own podcast hosted by CEO Rob Katz who leads us through discussions on the operations of our resorts and the challenges that we face along the way.

https://insideepic.com/posts/epic-by- nature/

 Have you gotten into E learning lately? Check out this great site! Some courses do have a fee however there are quite a few free ones. This site covers topics in all disciplines and even includes a snow bike course!

https://lms.thesnowpros.org/lms-courses/

 The site below hosts some great industry news, fun videos and some winter related satire! Check it out:

https://thesnowreport.com/

We would love know what resources you use to keep engaged, send us some suggestions!

TRAINING CORNER

For some of you this summer may have meant an active life of hiking, biking, climbing, and swimming. For others it may have looked more sedentary like trying to stay sane while feeling trapped at home in an abyss of despair. Most likely a mix of the two, but we could all use a bit of help getting back into skiing and snowboarding shape physically, mentally, and emotionally. Our winter activities do not always match up with summer activities and for this reason it is a good idea to start at least thinking about dusting off gear, stretching those winter muscles, and planning for when the white fluffy stuff starts falling from the sky.

In the Training Corner, you will see tips and tricks each week to help you prepare for and navigate the season. For this first edition, I want to start out slow. Sometime this week, today even, take a 10-minute walk and think about what you want out of this winter season. Allow your brain to picture what the season looks like to you and process what experiences you hope for this winter? Give yourself some time to think about what you want and what is important to you before making any plans or setting any goals for the season.



