



Snowsports THE WORD

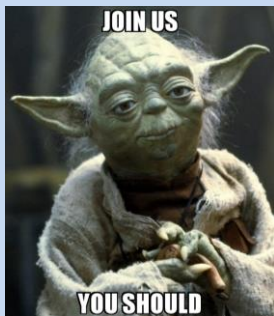
Winter 20-21' | Issue 4 | Oct. 2, 2020

Life is Gourd

When September 30th turns to October 1st



The leaves are turning and there is pumpkin everything, you know what that means?... We are one month closer to ski season! I hope everyone is pulling out their warm layers and perfecting their snow dances!



Returning Staff:

Check your emails... Your invite is waiting for you! In this invite you will get the link and more details on the where, what, when, and how for our Happy Hour live event we are hosting on Tuesday.

**** We are still accepting question submissions at SPschoolstaff ****

Seasonal Programs are launching!

More details on the website when registration opens next week. Here are some highlights:

- On weekends we will be running Base Camp (5wks winter and spring), D-Team (6wks) and Freeride Team (9wks) full day programs as well as a special Base Camp Saturday Night session (5wks)
- During the week, school group programs will consolidate into a few combined programs on Fridays, and Friday and Wednesday Nights. These will be available to the general public for the first time, as well as school students
- All seasonal/multi-week programs will begin after Jan-1
- Program start dates will stagger to avoid having multiple large programs starting on the same days
- All seasonal programs are for ages 7 and older only and classes capped at 6:1 ratio
 - Employees receive a 50% discount for direct dependents on all seasonal and team programs. Discounted enrollment is capped during peak times. Sign up details to follow in next week's WORD.

There is a lot more detail from both the guest and employee side, and there will be a chance for Q+A during Tuesday's Happy Hour event.

Did you know we offer educational grants?

The Educational Ascent Grant is a one-time financial grant up to US \$2,500 for Vail Resorts employees who are pursuing a degree or certificate program!



Examples include: vocational degree programs, bachelors or specialized degrees (i.e. nursing degrees), master's degrees, professional degrees (law or medical degrees), EMT certificates.

To learn more, check out this link [Here!](#)

KEY DATES:

- **Tuesday, October 6th**- Returning Staff Happy Hour Live Event
- **Friday, December 4th**- Scheduled opening day!!

Some of the Youth Program areas are getting a facelift this season!



Last week, new carpet was placed in the sales area and adjoining office. The new color looks great and really helps to freshen it up. Plus, the carpet is constructed to withstand high impact and be easy to clean.

Say goodbye to dirt and stains!

As well, the rental area in youth will feature new cubbies and mobile tech benches this season. There will be individual cubes, for each student, for added ease and organization, which means less stress for both parents and staff when trying to locate personal belongings!

(Stay tuned for pictures -coming soon).

Set SMART Goals this season!

Once the snow starts to fly and it is POW laps every day, I find it hard to focus and take steps toward my goals for the winter season. The ideas in the back of my mind are harder to implement without a plan and small steps to help me move towards the finish line.

Before you get absorbed daily routines and tasks, invest 10 minutes right now into outlining your goals for the season. These could be anything from professional development, certification, personal growth as a rider or coach, or completely unrelated to the ski industry.

1. Grab a pen and paper and give yourself a few minutes to brainstorm at least 3 goals for this season.
2. Now ask yourself is each goal that you listed:
 - a. Specific – Is the goal precise and written down?
 - b. Meaningful – Is it trackable?
 - c. Achievable – Is it challenging but possible?
 - d. Relevant – Is it in-line with your values and beliefs?
- e. Time Based – Is there a date where this should be completed by?
3. Choose one goal that fits the above criteria and write the completion date next to your goal.
4. Outline 5 steps you can reach toward your chosen goal. Consider your time, budget, and resources when creating your plan of attack.
5. Good luck with your journey! Remember to ask for help if you need it or download an app to keep you on track.

