



# Stevens Pass Snowsports School

# THE WORD

Winter 20-21' | Issue 32 | Apr. 23, 2021

## The Final Thank You!!

Wow, we made it! If I think back to November, with COVID cases on the rise and so much uncertainty about how we were going to operate I will be honest and say that I didn't think we would get here. We started this season with one goal; Get Open and Stay Open. Included in this was the imperative to keep all our employees and guests safe, and execute operating processes that we could both sustain and flex no matter what the season threw at us.

I am so proud of how you all, we all, came together as a department to meet this challenge head on, and to have all made some sacrifices to contribute to why we are all here; to share our passion for snowsports and deliver a great guest experience.

As the curtain comes down on another season this is an opportunity for me to express Thank You one last time and to wish you all a happy and relaxing summer, getting to do the things that fill your soul.

Speaking of summer, you may be wondering what the resort is planning. In short, we still do not know. The reason for this is not indecision, but simply the fact that as a company, with COVID still being a threat in our resort communities we are currently committed to summer operations as they were last summer. For Stevens Pass to operate this would mean an exception to that general plan and so as a result there are many more aspects to consider.

Bike Park and summer operations aside, thanks to you, and thanks to your families who also assumed indirectly some of the risk of you working this season, and in committing your time. The off-season is always a time of reflection and planning, and this season there are a lot of successes to celebrate as well as to much to ponder and work on ahead of what hopefully will be a COVID free 2021-22.

Thank you, stay in touch and see you on the trails.

-Ben

## KEY DATES:

- April 21<sup>st</sup>- May 2<sup>nd</sup>- Help out Doggos, [Recycle your socks!](#)
- April 30<sup>th</sup> 2021- [Arbor Day](#)
- April 30<sup>th</sup>- May 3<sup>rd</sup>- Free Wax Weekend! [@Sturevant's](#)
- December 21<sup>st</sup> 2021 - [Winter Solstice 2021](#) ☺

## TRAINING CORNER – Spring Exam and Accreditation Success!

Congrats to all of the staff who passed exams this spring and to all of those staff who put hard work into their personal and professional development.

### Alpine

Kevin Smith - Level 3

Marlena Yamamoto – Level 2

### Snowboard

Robin Santarius – Level 2

### Senior Specialist 2

David O'Donnell

Dale Hardisty

### Children's Specialist 1

Steve Kerr

Eric Chang

Robyn Klundt

David Lee Stafford

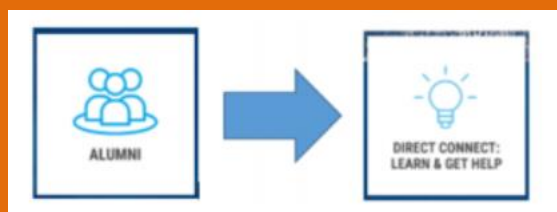
## End Of Season

Following the end of the season, all our winter seasonal employees are adjusted off active status.

This means that when you go to

EpicEmployee.com things may look a little different soon. You can still access your pay and W2s, as well as anything HR related.

When you go onto the page, click the ALUMNI tile and navigate to either TAKE ACTION for personal information or, to LEARN MORE, to gain access to People Connect for assistance.



Of course, you can also reach out to us for any help you need!

## Employee Appraisals – Coming Soon

Now that the season is wrapped up, Employee Appraisals will soon be sent out. These appraisals are completed with information gathered from your supervisors, observations, and employee and guest survey data. As a reminder, if your overall performance evaluation score is Achieves Expectations or higher you are eligible to be placed on Seasonal Inactive Status (SIS). **Seasonal Inactive Status means you will not have to re-apply your job next season and your on-boarding will be completed online.**

## Lonely Gear...

### Forget Something? Missing.. ANYTHING?

There are a few items remaining abandoned in the locker room! Please reach out to us at [SpSchoolStaff@vailresorts.com](mailto:SpSchoolStaff@vailresorts.com) with a description of what you are looking for as soon as possible to make arrangements with the leadership team to retrieve these items.



Any and all items remaining **will be donated** if we have not heard from you by the end of the month (April 30<sup>th</sup>, 2021).