

---School Updates ---

Before you submit your schedule, we would love to further explain some of the new items you will see within the Benefits Tiers and School!

21/22 Pay Rate Adjustments

The company has finalized the Base wage adjustments for this coming season! Please check out our [staff site](#) to see how these will affect your status. *(We will work to update how this will impact the “add on” tiers as soon as possible!)* In addition to the new Base rates, we will be paying all activities worked within the school at one rate! This means all training & support work within Ski and Snowboard School tasks will be paid at your Working rate.

What is the Part Time 24+ Commitment?

This new Tier that you will see within the Benefits chart has been added to thank those that continue to go above and beyond the minimum commitment. We greatly appreciate all of the time that we are given and would love to offer them some extra perks! For full insight on the differences please read through the chart which will display before you submit your schedule however, many of the perks will be explained below.

Dreaming of dry feet?



We are excited very that soon we will be able to install a wall mounted boot dryer in the locker room! To help manage its use while insuring that those who are up here most have the access they need, we will have two sections based on commitment. The first will be for fulltime employees only, with a spot reserved each to use! The other section of boot dryer spots will be open to those who are in our 24+ tier of commitment, this space will be limited to overnight use and is to be used with approved work equipment only.

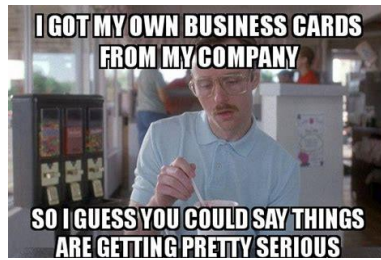
Can I leave my gear?



In the ending of a winter season, one task that seems to always be a challenge is getting the gear room cleaned up and empty. Without knowing whose gear is in the space it is difficult to get it back home to the correct person. To help insure we can get everyone belongings back to them, this season we will be implementing a sticker system to identify what gear is in this location. All fulltime employees will be provided with up to 2 stickers (up to 3 if dual), Part Time 24+ employees will receive 1 sticker (2 if dual) and then part time 17+ employees will receive 1 sticker.

These stickers will be a simple, small design and will include your Employee ID.

It would be great if we had Business Cards....



Many have asked and we are stoked to say we finally have approval to move forward in developing a new business card template! With this change we will be giving our fulltime staff the opportunity to opt in once the season has started, to having us order a set for them on us! Now as we know they are not the only ones interested in this resource, we will be making the template available to all of our staff if they would like to pursue printing their own business cards. Once the design is ready, we will add it to our staff website and let everyone know!

What about lockers?



As our staff base grows and the locker room space continues to change and adapt to our new normal, we have given a lot of thought on how to best utilize this space in order to create a healthy and comfortable environment for both storing gear and taking breaks. Last season lockers were reserved for full timers only. This year we will assign lockers also to those part timers with the largest work commitment. The part timers who qualify are those that fall into the new Part Time 24+ commitment tier. Those who are up here within the lower commitment tiers will still be able to use the day use hooks and large break area within the front of the locker room and full-timers will continue to receive a full sized locker.

In it for the lesson discounts?



Well you're in luck! This season we have adjusted the school offered discounts with some exciting changes! Fulltime employees will now receive 2 free group lesson coupons and 60% off seasonal programs, Part Time 24+ employees will receive 1 free group lesson coupon and 60% off seasonal programs and Part Time 17+ instructors will receive a 40% off seasonal program discount. We really hope that these updated perks will help get those that you love out on snow!

Job Openings

We currently have our Instructor and Support positions posted at Vailresortscareers.com. In addition, we also have the following Leadership openings within our division:

Adult and Private Lesson Manager (Year-Round, 10 months August-May)

An amazing opportunity for someone looking to forge a stable, career in the resort industry. Been thinking about making the switch? Now could be the right time in this newly created, year round position. Vail Resorts is renowned for offering career growth and world class leadership training and development opportunities.

Adult Programs Supervisor (Seasonal)

This job will be posted on the resort website before mid-September. Oversee Adult Lesson line-ups, instructors and carpet operations.

Ticket Scanning Manager (Seasonal, 7 months)

Management opportunity and a great way to step into leadership within the resort industry running a department of ~50 employees.



Pre-Season Event

Mark your calendars! Please join us **Saturday, September 11th** for a fun day outside enjoying the mountain we all love and enjoy. We'll plan to meet by the clock tower at 2:00pm before setting out on a light 2 mile hike (one-way) along the PCT to the cascade crest. Plan to dress in layers and bring a good pair of walking shoes. Furry friends are allowed provided they are leashed.

We will not have access to indoor facilities for this event but restrooms are available in the E Lot.

This event is weather pending