

#### Winter 21-22' | Issue 1 | Oct. 1, 2021

Welcome & Welcome Back!



Only two months left until Ski season! It has been great to start to chat with many of you again and hear how your summer have gone! We are excited to kick of this season's first edition of the WORD to keep you updated as we approach opening day. If you are NEW to our school Welcome, we can't wait to meet you!

#### **Current Open Positions:**

We are actively interviewing for the following leadership positions within the Ski and Snowboard School:

- <u>Adults and Private Lesson</u> <u>Manager</u> (Year Round, salaried)
- <u>Program Supervisor</u> (Seasonal, hourly)
- Team Leads (Email SpSchoolstaff your interest)

Check the links or reach out for more information!

## You're invited...

When: Thursday, October 14<sup>th</sup> from 7pm-8pm We'd like to invite each of you to join us for our first live event of the season!



This event will be hosted on Microsoft Teams and we will send out email invites that will include the link you will use to attend. For those unable to make it, a recording will be available through the same link provided.

During this event we will go over our off-season updates, what's new and answer those questions that you may have.

# **KEY DATES:**

- October 14<sup>th</sup>- Live Event!
- October 15<sup>th</sup>- Schedule Submission Forms Due!! (SUBMIT HERE!)
- October 31<sup>st</sup>- Halloween
- December 3<sup>rd</sup>- Opening Day!



### Scholarship Opportunity!

If you identify as Black, Indigenous, Woman of Color including TWOC, or Genderqueer - The EDGE Advanced Instructor L2/L3 Training Scholarship is now OPEN!

EDGE Advanced Instructor Training Scholarships ARE OPEN!!!



For full details please visit the <u>Edge Outdoors Website</u> <u>Here!</u>

# Zero Employee Injuries

A ski resort is a really dangerous place to work and people get hurt all the time right? Well half of this might be close to the truth. The mountains are dangerous and skiing and riding are activities that carry a lot of risk. Did you know though that at Stevens Pass our last employee injury that required medical treatment was on January 16, 2021? As of Oct 1, that is **257 days injury free**, which includes over half the winter season.



We are incredibly proud of our improving safety record and are targeting Zero Medical Injuries this winter. It's not about maintaining a streak, but about everyone knowing that your personal physical and mental wellbeing is the number one priority, and carrying this focus on Safety of Self into all the decisions we make each moment; so everyone can go home safe every day.

# **TRAINING CORNER**



For some of you this summer may have meant an active life of hiking, biking, climbing, and swimming. For others it may have looked more sedentary. Most likely a mix of the two, but we could all use a bit of help getting back into skiing and snowboarding shape physically, mentally, and emotionally. Our winter activities do not always match up with summer activities and for this reason it is a good idea to start at least thinking about dusting off gear, stretching and moving those winter muscles, and preparing for when the white fluffy stuff starts falling from the sky.

In the **Training Corner**, you will see tips and tricks each week to help you prepare for and navigate the season. For this first edition, I want to start out slow. Sometime this week, today even, take a 10-minute walk and think about what you want out of this winter season. Allow your brain to picture what the season looks like to you and process what experiences you hope for this winter? Give yourself time to think about what you want, and what is important prior to making any plans.

## Employee Referral Program

For the 21.22 winter season, Vail Resorts will offer a \$300 referral bonus to employees who refer a candidate who gets hired into one of the following roles:

- Entry Cook
- Intermediate Cook
- Front of House Support
- Entry Lift Operations
- Entry Ticket Sales
- Rental Associate
- Housekeeper
- Houseperson
- Epic Mountain Express
  Driver
- Transportation Driver
  For more info check
  out <u>Direct Connect</u>

