

Stevens Pass Snowsports School

THE WORD

Winter 21-22' | Issue 7 | Nov. 12, 2021

Puddles for Days...



What you see above you is a realistic example of everyone who braved the base area today... Quite the storm, but it was lovely to see some familiar faces and to see finally some of our new hires! Thank you all for showing up on time and ready to go for a successful first onboarding day!

Returning Instructor Schedule Deadline:

Don't forget, we need all schedules from returning Employee's submitted by Monday!
Submit your schedule on our portal site: [HERE!](#)

Metrics

Wow! 299 days since our last employee injury! And 104/104 days injury free since August 1st and the start of the 2021-22 season! As we move out of the off-season and into the winter with more people starting and returning our focus on safety ramps up even further. Check-out our tips to success on page 2!

While we have not had an employee injury we did have a close call. A Food and Beverage employee was taking a short cut through the snow, hands in pockets, slipped, tripped, fell. Fortunately he was not hurt, and this led to a productive discussion about the best and safest routes to take around the base area, and a reminder to have your hands ready to help you.

Referring to the new policy about booting up:

Instructors who are old
Instructors who are new
Instructors who borrow
Instructors who wear blue
Are now paid sixpence to put on their shoe!

-Andy James, Programs Supervisor



KEY DATES:

- **November 14th**- 2nd Onboarding day!
- **November 16th**- Tech Talk "Get Your Gear Ready for the Season"
- **November 25th**- Thanksgiving
- **December 3rd**- Opening Day!

First Day – Tips for Success

Onboarding and first days are coming up fast for all of us. For many, the first day you visit the Ski and Snowboard School this season will be before the resort is open. Therefore, you may be coming up before all our operational departments are in full swing. Here are some things to consider:

- Check the weather. Always.
- Check the highway status. Always
- Before we open for the winter, you can park in A lot – the main lot In front of the resort. After we open, you must park in “Employee Parking” which is Lot D (just past the parking building across the street.)
- Dress in layers and expect it to be cold and wet
- Wear boots. Seriously. Waterproof/Rubber and tall are best.
- Follow established, cleared, groomed or tracked paths through the snow. The safest path may not be the shortest.
- Walk with caution, keep hands free whenever you can and consider a ski pole for a third point of contact. Walk like a penguin if it is icy!
- Snacks/water... it can be a long ride for some and the concessions are not yet open. Make sure to take care of yourself and pack what you need for a good drive.

Reminder: Select your onboarding day!

If you haven't done so already, all employees will need to sign up for an onboarding day: [available here!](#)

New Employees, this will your 19 check in date so please make sure to bring your documentation with you!

This is also a time for everyone to take care of those pre-work tasks such as gear inspection and uniforms.

The locker room will not be open during this time

TRAINING CORNER

Tech Talk – Tuesday Evenings at 6pm

What is Tech Talk? On Tuesday evenings, we will be hosting online clinics throughout the season with a wide array of topics. To join the meeting on Tuesday click [HERE](#).

11/16 @ 6pm “Get Your Gear Ready for the Season”



Are you happy that winter is almost here, but your gear looks sad? Do your snowboard binding inserts look rusty? Do you have dull or burred edges? Does your equipment lack anything resembling ski wax?

Have your boots been sitting in a garage unbuckled/unlaced for an entire summer? Join our tech trainer Justin Tremlin for our first Tech Tuesday of the season. He will be going over what you need to know to get your gear ready, and happy, for the upcoming season.



Are you having issues with your online LIFT training?

Click [HERE](#) to see the troubleshooting page on epic employee for tips on how to navigate the LIFT successfully.

