

Stevens Pass Snowsports School

THE WORD

Winter 21-22' | Issue 17 | Jan. 28, 2022

Last Word for January



*you know it's cold
outside when you go
outside and it's cold*

Great advice to keep in mind... it has been a chilly day up here! Don't forget we have toe and hand warmers available in the locker room for your use.

If you missed it: below is a link to last week's Stevens Pass Town Hall.
[Stevens Pass Town Hall January 20, 2022](#)

Safety Metrics:

We are now at **28** days without an employee injury for the year and **181** days for the 21.22 season!!



Did you know... The Volkswagen Type 181 is a two-wheel drive, four-door, convertible, manufactured and marketed by Volkswagen from 1968 to 1983!

Continuous Listening Survey Now Open!

Makes awesome
survey



Can't decide what meme
to use to get people's attention

Reminder: Our second seasonal continuous listening pulse survey is live! This is a valuable opportunity for you to make your voice heard by providing open, honest, and confidential feedback about your experience working at Vail Resorts. If you haven't already, check your inbox for an email from survey@glintinc.com.

Certification Season:

Don't forget to let us know when you receive a new certification!!

Please email Spschoolstaff@vailresorts.com to update us on your exciting achievement, we can then update your status and pay! In addition, don't forget that some certs are eligible for reimbursement! For full details on qualifications and what needs to be submitted please read the requirements, which are available at the [bottom of the page here!](#) Feel free to reach out to Admin if you have any questions!

Upcoming Clinics

Log into instructor.snow.com to sign up for clinics

Saturday - 1/29 Development Clinics

- Kids Teaching Kids w/ Tiana Peterson
- Park SMART Small w/ Kevin Smith
- Speed Control Through Turn Shape w/ Elena Gordon & Eugen Daroczy
- Snowboard Carving w/ Andrew Scheen

Sunday 1/30 Certification Prep Clinics

- Park SMART Small
- Sharpen your Movement Analysis and Feedback Skills w/ Beth Tesh, Russ Peterson, Marshall Titus, and David O'Donnell

Weekday

- Wednesday Ski Certification Prep & Full Time Staff Level 1 Exam Prep
- Thursday Telemark & Trainer Clinic

KEY DATES:

- February 1st- Chinese New Year
- February 2nd- Groundhog day



Congrats to our New PSIA Alpine Level 1 Instructors...

Both Kera Zegar & Lucy Quade shined in their Level Exams this week. Congratulations to these staff members on their hard work and dedication towards professional development and reaching their goals!



Wash Your Hands



When off the clock, please feel free to manage your personal hygiene how you desire however, in uniform you are highly visible and we expect a certain level of hygiene.

The feedback below speaks for itself:

"I went to the bathroom in the Pacific Crest Lodge shortly before 12:15 on Sunday, a couple of urinals down from me there was a staff member dressed in ski-school blues with a black bandana style face covering. This staff member left the bathroom without washing their hands, I was at the handwashing station before they left the urinal and they walked out without coming to the washbasins. As I walked out after finishing drying my hands, I observed this staff member then enter the room you all use for the kids to eat their lunches and walk behind a table that was stacked with boxes which I assume were the lunches being used to feed children in lessons."

TRAINING CORNER

Why is demonstration so important to learning?



In a learning environment, it is important to provide instruction to each type of learner. There are visual, auditory, and kinesthetic learners. Individuals each learn differently, and there are educational tools that can be used to appeal to multiple types of learners. Through varying teaching styles and the use of effective tools, teachers aim to reach all of their students. One of these tools is the use of demonstrations. A teaching demonstration is a process that teaches learners how to complete a task.

Through demonstration, instructors are able to model proper behaviors and techniques for tasks. Students are able to observe the instructor, imitate the action, and model the instructor's technique.

Demonstrations assist in teaching a skill with multiple steps. They engage the audience and encourage audience participation. Finally, demonstrations are a way to engage the audience in a more complete way, rather than focusing on simply auditory or visual teaching strategies. Demonstrations, like many other strategies, aid some learners in a more complete understanding of the material.

How do I use demonstrations?

It is important to explain the purpose of the demonstration to the learners and to gauge their level of understanding, as well as to ensure all learners have equal opportunity to learn. It is also important to adjust the demonstration so that it is universally accessible, so all learners benefit from instruction. While conducting the demonstration, it is important to explain each step fully, show steps multiple times, have learners perform the task, and review the demonstration.

Once the instructor has demonstrated the task, the learners should perform the task that was demonstrated. After the learners have demonstrated the task, the instructor should review the performance with the learners. It may be beneficial to repeat the entire demonstration.

When using demonstrations as a teaching method, the following five-step process is important to remember when designing the lesson.

5 Steps in Demonstration	
1	Prepare
2	Tell
3	Show
4	Do
5	Review