

Winter 21-22' | Issue 17| Mar. 25, 2022

Spring has Sprung! BEAUTIFUL, SUNNY AND WARM SPRING DAYS

It feels great to see the sun and (sometimes) cloudless skies! We hope you are enjoying the change of temperatures and getting your summer gear ready.

We are sending positive vibes to our crew of test candidates out there this week! Good luck!

TAKE THE SEASONAL PULSE SURVEY!

Complete the **seasonal employee** continuous listening survey to provide open, honest, and confidential feedback about your experience working at Vail Resorts. This is a valuable opportunity to make your voice heard – and the survey takes less than 10 minutes! If you are seasonal team member, check your inbox for a survey invitation from

survey@glintinc.com or <u>click here to</u> take the survey.

The deadline to share your feedback is April 1.

WELCOME TO SPRING

Mountain weather during the spring can vary widely. In fact, this week we have snow, rain, and sunshine forecast. Data from previous ski seasons shows that the last few weeks before closing is a period of increased risk of employee injuries. Most of these injuries are related to skiing or riding. There are a number of factors that cause this trend including variable snow conditions and end of season fatigue. When you are out on the mountain remember that the snow conditions can vary throughout the day. Ski defensively. Anticipate the changing conditions. Watch out for snow snakes. Get some rest. Let's finish strong!



We are now at **79/84** days without an employee injury for the year and **232 days for the 21.22** season!!



Did you know... Indian Hollow Campground via NF-232 is located Arizona! Who knew?!

KEY DATES:

- April 2nd- Town Hall with Tom & the SLT! (See Details on Pg2.)
- May 1st- New season end date
- Summer 2022- BIKE PARK RETURNS☺

EMPLOYEE PARKING



In an effort to maximize guest experience by allowing our early bird guests to use the premier parking spots, please ensure that staff are parking in Lot D when scheduled to work. It has come to our attention that a few Ski and Snowboard School employees have been using Lot 4 close to Brooks. If you are unsure of where to park check out the <u>Parking Map</u>!

Reflection Time!

Please continue to fill out the weekly reflection. Your responses mean a lot to us and we want to hear your thoughts!!

Click here to do yours!





TRAINING CORNER

Spring Training Extravaganza



WHY: Sliding on snow is **FUN**, sliding on snow with friends is **FUNNER**, and sliding on snow with friends while learning stuff is

FUNNEST

 WHAT: Full day clinics with PSIA National Team, Tech Team, and Divisional Staff members
WHEN: Friday, Saturday & Sunday 4/22-4/24 & 4/29-5/1
WHO: For all Ski and Snowboard School Staff
HOW: Sign Up through instructor.snow.com

Epic Promise!



If you are currently a student, or will soon become one, the <u>EpicPromise Employee Foundation</u> is now accepting applications for <u>Educational Ascent</u>, a one-time educational scholarship of up to \$2,500 for U.S.-based Vail Resorts employees.

An opportunity to Share!

Please join me and the Stevens Pass SLT for an informal conversation regarding Vail Resorts \$175m annual investment in the employee experience that was announced last week.

This is a chance to ask questions and have a discussion about what the future looks like as an employee in our company.

This is a voluntary meeting and is in person. (Saturday April 2nd 4:30pm-5:30pm in the BirdsNest!) I look forward to seeing you next week.

Tom Fortune

Interim VP/GM

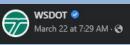
stevenspass.com



We would love to see you participate. If you would like to attend, this time can be included on your timecard and will be paid! – SSBS Leadership

Page 2/2





"What we've learned over the past week: People really like naming things. We received more than 1,000 suggestions for names of our fourth tow plow and just like the NCAA tourney, we're down to our Sweet 16. Click the link below and vote for your favorite in the four regionals (voting is open until noon Friday, March 25). Next Monday voting on the Final 4 will start and from that group you'll determine who will join Plowie McPlow Plow, The Big Leplowski and Sir Plows-A-Lot in our tow plow quartet."

https://www.surveymonkey.com/r/K3GLP36

Upcoming Clinics

- 3/26 Alpine L2/3 Certification Prep @ 9:30am w/ Tami Lyon
- 4/1 Friday Early Ups @ 7:30am
- 4/6 Online Alpine L3 Exam Prep @6pm w/ Ellen Bierman, join HERE
- 4/8 Friday Early Ups @ 7:30am
- 4/22-24 Spring Training Extravaganza @9am
- 4/29-5/1 Spring Training Extravaganza @9am

Congratulations...

CONGRATS to our newest Level 1 Telemark Instructor – David O'Donnell



It has been a great year for the Tele world, **Emily Favell** is also now a proud owner of A Telemark Level 1 Certification! Cheers to both!