

Winter 21-22' | Issue 20| Apr. 15, 2022

Into the Extension!

WAIT WHAT

ANOTHER SNOW DAY Winter doesn't want to be over yet! We are stoked to be open

longer to enjoy these recent storms. Hope you can come get some last laps in for the season!

Weekly Reflection!

Highs or Lows, we want to hear them! Don't forget we have the Weekly reflection available to you, to send more feedback straight to your leaders onsite.



(Cute doggo for motivation! Do you know which leader owns this critter? Let us know your guess!) <u>CLICK HERE FOR WEEKLY</u> <u>REFLECTION</u>

GLINT Survey Follow Up

Thank you to everyone who participated in our Spring GLINT survey!! Your feedback is truly valued and I wanted to provide a quick update regarding the data and our process for working through it.

This round, we captured responses from 38% of the staff. Our top drivers (strengths) included: Rehire, Manager, Role Clarity. While our biggest opportunities lie in: Feedback, Job preview/expectations, Larger Purpose. We are currently diving into these areas (amongst others) and are using your comments to help drive actionable change. We will be sure to keep everyone updated on our progress and invite anyone with any additional feedback/ideas to bring those forward. Thank you again!

Alicia O'Donnell, Manager

Searching for Rentals...

If anyone knows of a **New Employee Housing opportunity** for next season, please use the link to submit the location to the Vail Housing Team!



Housing Search Submission:

Here!



Another sharp looking crew of guys & gals at the PLO Line Up!

Safety Reminder

"Everybody falls. We say it all the time but do we really believe it? Well, I do. Not too long ago while on Early Ups I took a nice fall. I don't remember how. Just next thing I knew I was on my back. We have some crazy conditions at this time and I know we are all tired. So, take a moment for yourself and keep your eye out when riding. Both are things that help us from being too tired or riding with too much on our minds. I believe it would have helped me out." - David Luhmann

KEY DATES:

- May 1st- New season end date
 - May 2nd- Employee Ride Day
- Summer 2022- BIKE PARK RETURNS☺



END OF SEASON CHECKLIST

- Meet with your Manager or Supervisor to identify your last day or work and intent to return
- ✓ Go to Direct Connect: Take Action and update or confirm your personal information
- ✓ **Complete Employee Housing Check Out Process (only for employees in company housing)**
- Return Uniform to the Employee Store (Leadership will not be returning uniforms, please plan accordingly)
- Empty and clean locker out, take equipment home for the summer!

***All abandoned items will be donated after 4/2 ***

✓ Join us for End of Season Events and Keep an eye out for end of season bonus with your final paycheck

For more detailed information, click HERE

END OF SEASON AWARDS!



The time has come...

Cats your votes now, Here!

Last day to Vote will be 4/25!

TRAINING CORNER

\star Spring Training Extravaganza \star

Join your friends and colleagues this Spring for some fun in the sun! We have a line-up of talented clinicians for you including National Team members, Tech Team members, and the best and brightest of our Divisional Staff – to provide you with a wide variety of training and development opportunities.



Why? To thank all our amazing staff for creating lemonade out what was a challenging and successful season.

For more information click **<u>HERE!</u>**

LAST CHANCE FOR CERTIFICATION THIS SEASON!



- 1. Become a PSIA/AASI Member <u>psia-nw</u>.
- 2. Complete all course work and online test.
- 3. Register for the on-snow exam by clicking the link below:
 - <u>Alpine</u>
 - <u>Snowboard</u>
- Attend the Level 1 Exam Prep Clinic on Friday 4/22, sign up at instructor.snow.com

SPRING ACTIVITES!

SPRING FEST & POND SKIM - Sunday 5/1



Pond Skim Pro Tips : Plan rad outfits with friends Go Fast Lean Back Hope for the Best Bring an extra set of dry clothes just in case





Have you ever wondered what the mountain looks like without guests? Join us on Monday May 2nd from 10am to 2pm to find out. The resort management will be spinning lifts to give all employees the opportunity to get their last chairlift rides of the season at Stevens Pass. More details to come soon!!

