

# Ski and Snowboard School

# THE WORD

Winter 22-23' | Issue 10 | Dec. 16, 2022

## Happy Holiday Time



Thanks for another great week! We had more staff get through training and we saw our lesson volume pick up.

As we prepare to enter into the holiday season, we want to stress the importance of self-care and wellness, both physical and mental. Our company has made significant investments in our Epic Wellness Program and, we invite you to explore the variety of resources available to you. Keep in mind, it is a long season and we don't want anyone's to end early.

To view various wellness resources [click here.](#)

## Helmet Policy

Did you hear about the whale who always wears a helmet when skiing?

He does if for safety porpoises!

Please remember that helmets are **REQUIRED** for all employees while teaching or sliding on snow. Even if you are not skiing or riding, if you are with students in a lesson, your helmet needs to be on. This is not only a good example to set for our guests but also to keep you protected.



## First Timer Metrics

Since opening day, we have been able to welcome guests into all of our lesson programs (with the exception of multiweeks that start in January). **More exciting, in that time we have instructed 433 First Time participants!**

## KEY DATES:

- **Saturday, Dec. 17<sup>th</sup> – Sunday, Jan 1<sup>st</sup>** – School Holiday Break
- **Wednesday, Dec. 21<sup>st</sup>** – Winter Solstice
- **Saturday, Dec. 31<sup>st</sup>** – New Year's Eve
- **Sunday, Jan. 1<sup>st</sup>** – Start of 2023

## Employee Meal Deal Discount

### Reminder:

Starting tomorrow, Saturday Dec. 17<sup>th</sup>, you must have your Employee ID to get a meal deal discount in our F&B outlets.

### Pro Tip:

Take a picture of your pass and store it in your phone. Why? Because our food and retail outlets can still scan this photo for your employee discount.

## LIFT Training

Part of required training includes watching all assigned modules in the LIFT platform. If you have not already done so, please prioritize this ASAP. To access the LIFT platform, navigate to:



EpicEmployee >  
My Training & Development >  
Access the LIFT >  
The LIFT

Once you have finished watching all modules please remember to submit your time via a timecard.

## Mountain Exchange



### PNSAA Mountain Exchange

**Who:** Any Stevens Pass employee. No dependents.

**What:** Ski for free at a bunch of cool places!

**Where:** Over 40 PNW ski resorts from Alaska to Montana.

**When:** Resort restrictions vary. typical holiday blackouts.

**Why:** Spread the PNW love!



<https://forms.office.com/r/rtr8ggUPh4>

Use the QR code or click the link above to access the request form. Please submit requests at least three days prior to your desired travel date and review the resorts restrictions carefully.

One of the many benefits for working at Stevens includes the Mountain Exchange Program!

To take advantage of this awesome program  
Make sure to fill out [this form](#).

**Note:** you will need to request approval from your Pod Leader prior to submission and, you must have at least a 3 day lead time.

To view this benefit and other local perks visit:  
EpicEmployee > My Location > My Local Perks