



Winter 23' -24' | Issue 10 | Dec. 15, 2023

Our patience has been rewarded and we opened this week! Even better, today marks our first day of night operations and another step in our journey towards being fully open.

Thank you all for your patience, dedication and being here with us along the way, we can't do it without you.

This weekend, we launch into the school holiday time. It will be busy these next two weeks! Be sure to take care, eat well and get rest when you can. We also have some fun things planned during this time so stay tuned!

## Safety Tip

As we dive into the heart of the ski season, it's essential to be prepared for all kinds of snow conditions. Mother Nature can be unpredictable, and skiing on poor snow requires some extra caution and know-how. Here are some tips to keep everyone safe on the slopes:

**Adjust Your Speed:** In icy or slushy conditions, it's crucial to ski/ride at a controlled speed. Slow down, especially on steeper slopes and, be prepared to react to unexpected changes in terrain.

**Maintain Equipment:** Check your gear regularly, paying attention to your edges and bindings. Properly maintained gear can make a significant difference when tackling challenging terrain.

**Choose Your Line Wisely:** Opt for the smoother path down the mountain, avoiding patches of exposed ice or heavy slush. For skiers, use your poles to test the surface and plan your route accordingly.

**Mind the Weather Forecast:** Keep an eye on the weather forecast before hitting the slopes. Knowing what conditions to expect allows you to plan accordingly.

**Know When to Call it a Day:** If conditions become too challenging, unsafe or, maybe you are getting tired, don't hesitate to switch to mellower terrain or call it a day. Safety comes first and there's no shame in choosing to enjoy the mountain in a way that makes sense to you.

Remember, communication is key. If you notice something or, have valuable insights into current conditions, share those with your teammates and leadership.

## Continuous Listening

It's time to send in your feedback through our company feedback survey! From Dec. 13-22, our Continuous Listening survey will be open for you to share honest and candid feedback about your experience as a team member at Vail Resorts.

Your anonymous feedback goes directly to your leadership teams, and our company leaders, so we can support your experience as a member of our team.

Be on the lookout for an email invitation from "Vail Resorts Employee Surveys" and remember the more we hear from you the more we can change.

## Employee Transit

The schedule for the season is posted and can be found [Here!](#)

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