

THE WORD

October 17
Issue 1 | 24'-25'



Oh, the lyrical joy! It's the kickoff of our Winter Word, and what do we have? A frosty sprinkle of snow in the base area!

A huge shoutout to all of you who submitted guesses for first snowfall. **Andy James** nailed it with his spot-on prediction of Oct. 17!

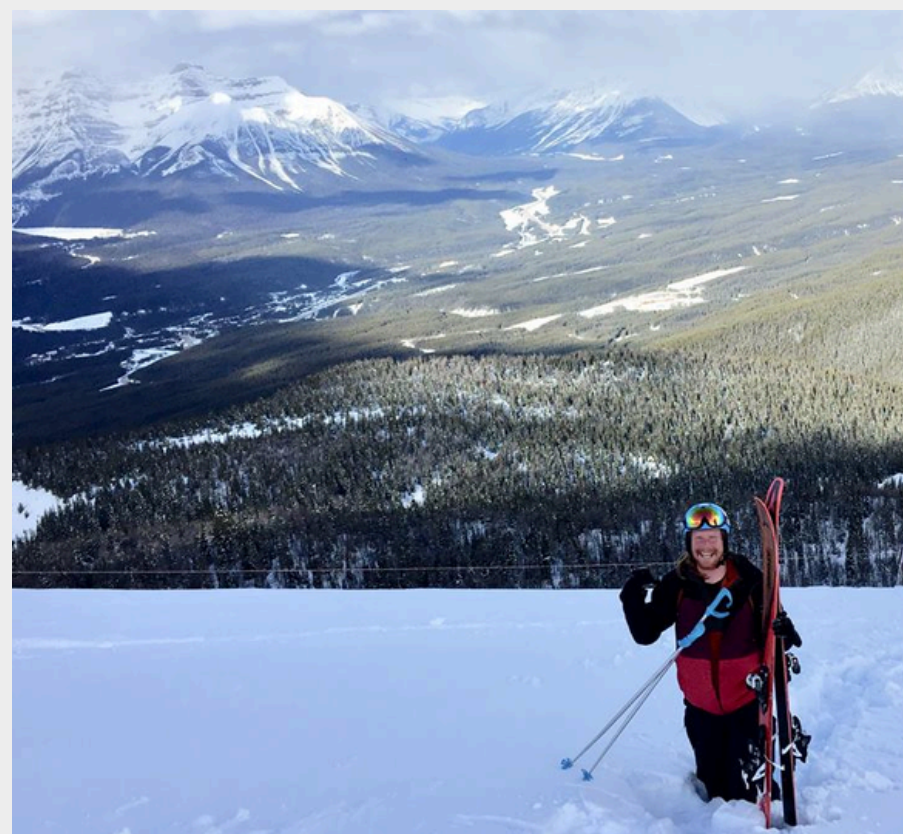
Leadership Update —

We are excited to share that Alecia McConnell, our former Adult Programs Supervisor, has accepted the position of Workforce Management Analyst here at Stevens Pass, backfilling the role vacated by Liz Hicks (who is now with VRR). In this new role, Alecia will report directly to Ellen and will be a part of the resort SLT.

With that, we're delighted to announce that **Martin Greenberg** will be stepping into the **Adult Supervisor role!**

Many of you will know Martin from his time as Scanning Manager, and before that, as our Seasonal Programs Supervisor.

His leadership experience and deep well of knowledge for both the resort and our department (including carpet operations) make him a fantastic fit for this position; we look forward to seeing his strengths shine!



Fun Fact from Martin: "My second year in the industry I held 3 part time jobs at two different mountains in, two states while being a full-time student. I was an Instructor and a cook at Tussey Mountain, and an instructor at the Wisp Resort. It was a busy season but a ton of fun."

Please join us in congratulating them both!!



Onboarding Next Steps & SIS Return to Active

Winter is quickly approaching which means the next steps (steps 4+) are right around the corner. These steps depend upon the indoor training days you select in your schedule and, **if you still need to submit your schedule, you can do so [here](#).**

Your indoor training will serve as your first working day and we will cascade the next onboarding steps to you two weeks before that date.

The Onboarding phase starts with:

- New hire paperwork (New staff only)
- Attestations,
- I-9s through Equifax (New staff only),
- Ski Waiver & Pass Pick Up
- Uniform & Equipment information

Onboarding steps will come via email from

PeopleConnect@vailresorts.com and all Pre-onboarding steps (background check, updating personal info, etc) will need to be completed first before you can complete onboarding.

Not sure where you are at? Reach out and we can help direct you in the right direction.

To learn more, you can also [visit our Employee Onboarding page](#) with details on what to expect.

PSIA-AASI: L2/3 Stevens Exam Dates Posted

Level 2 and 3 Alpine plus, Level 3 Snowboard exam modules at Stevens Pass have hit the calendar. These spots can go quickly so be sure to sign up if you are interested. Also, if you are signed up for an event or exam, let us know! We want to support you in your journey and make sure you have the resources to best prepare.

For staff interested in attaining their Level 1, we will host in-house exams. Dates are TBD and typically occur after the New Year. Stay tuned!