

THE WORD

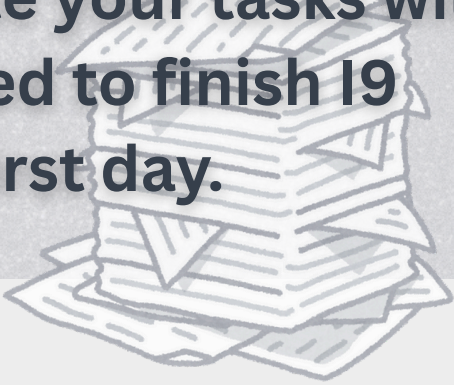
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Winter is officially on the way! Temps are dropping up here at the pass and familiar faces are set to return. A few things this week to announce and revisit; schedules, new leadership, & as always some local stoke!



Incoming Onboarding & Schedule Reminder

If you still need to submit your schedule, you can do so [HERE](#). Your indoor training day (selected using the above form) will serve as your first working day. Onboarding steps will be cascaded two weeks before that date and a reminder to complete your tasks will be sent at 7 days. **NEW EMPLOYEES:** you will need to finish 19 paperwork within the first 3 days of your first day.



Support one of our own in Bellevue this month!

Head to Bellevue on October 23rd to catch Annette Diggs speak at **TEDx**: BellevueWomen (Event starts at 1p, Annette Speaks at 2p)
More information at [THIS LINK HERE](#)



Annette Diggs is a scientist, certified ski instructor, mountaineer, and humanitarian whose work lives at the intersection of equity, adventure, and transformation. She is the founder of EDGE Outdoors, a Black woman-led organization redefining who belongs in mountain spaces by creating pathways for Black, Indigenous, and Women of Color to access snow sports, outdoor leadership, and wellness. Annette’s early life was shaped by invisible boundaries and systemic barriers—and rare moments of access that shattered them. These experiences seeded her unwavering belief that exposure is a catalyst for change. Annette is a 2024–2025 WISE Seattle Woman of Inspiration and serves on Ski California DEI Task Force, Snowsports Industries America’s Inclusion Committee, and USHPA Women’s Committee. With over a decade of experience uplifting marginalized communities and leading humanitarian work in Cuba and Tanzania, she is reshaping the narrative of who leads, who belongs, and who thrives in the wild.

(Bio from the event website)



Meet our New Ski & Snowboard School Manager!

Many of you already know Cage Tanaka, who started teaching at Stevens Pass in 2016 at 18 years old. After years of instructing here and building a career in engineering and project management, Cage is back in a new role as Ski & Snowboard School Manager.

Cage studied Mechanical Engineering and worked at the Port of Everett, where he managed projects ranging from \$100K to \$20M — building skills in scheduling, payroll, vendor coordination, operations, and building strong connections.

He brings that same blend of organization and enthusiasm to the Ski & Snowboard School. His leadership style centers on clear communication, supporting instructor growth, and staying proactive in operations. You'll often find him out on snow alongside the team, stepping in where needed and helping instructors thrive.

Away from the office, Cage can usually be found climbing rock faces, chasing fresh turns, or performing with his band 22 Pines. Always chasing the next adventure, whether that's a new climb, a deep powder day, or a road trip to catch live music, he brings that same energy into his work. This winter, Cage is looking forward to connecting with all of you and helping make the season memorable for everyone on the team.

