

# THE WORD

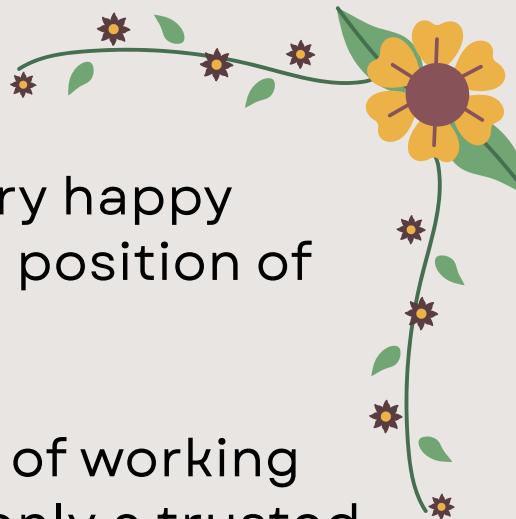
January 15, 26  
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**Mother Nature continues to dangle the promise of snow somewhere out on the horizon. While we await our quintessential wave of the usual Cascadian precipitation, the dropping temperatures are a promising sign of winter's return. Keep doing those snow dances and we will be back to those classic Stevens pow days before you know it.**

**This issue is about change, and about someone who has been an integral part of our Ski School for quite some time. As you continue reading, we invite you to pause, reflect, and remember: a goodbye doesn't have to mean the end.**

## A Note From Alicia

Team,



It is with a mix of emotions—but ultimately with a very happy heart—that I get to share that Tami has accepted the position of Director of Ski Services at Heavenly.

Over the past several seasons, I've had the privilege of working closely with Tami and, in that time, have gained not only a trusted colleague but a true friend. If you know Tami, you know this to be true: she leads with care, is deeply invested in people, and has shown unwavering commitment to this community for decades. Her impact here is lasting, and she leaves big shoes to fill.

While we will absolutely miss her daily presence, Heavenly is incredibly lucky to gain her leadership—and the good news is, she's only a Teams call away.

Please join me in congratulating Tami on this exciting next chapter. We're so proud of her and grateful for all she's given to this team.

Leadership update: As we move forward, I will be stepping in as the interim, taking on select responsibilities of the role and sitting on the SLT. I'll be reporting to Ellen during this time, and you can expect operations to continue as normal.

Thank you all for your continued support, and again—congratulations, Tami!

Warmly,  
Alicia

