

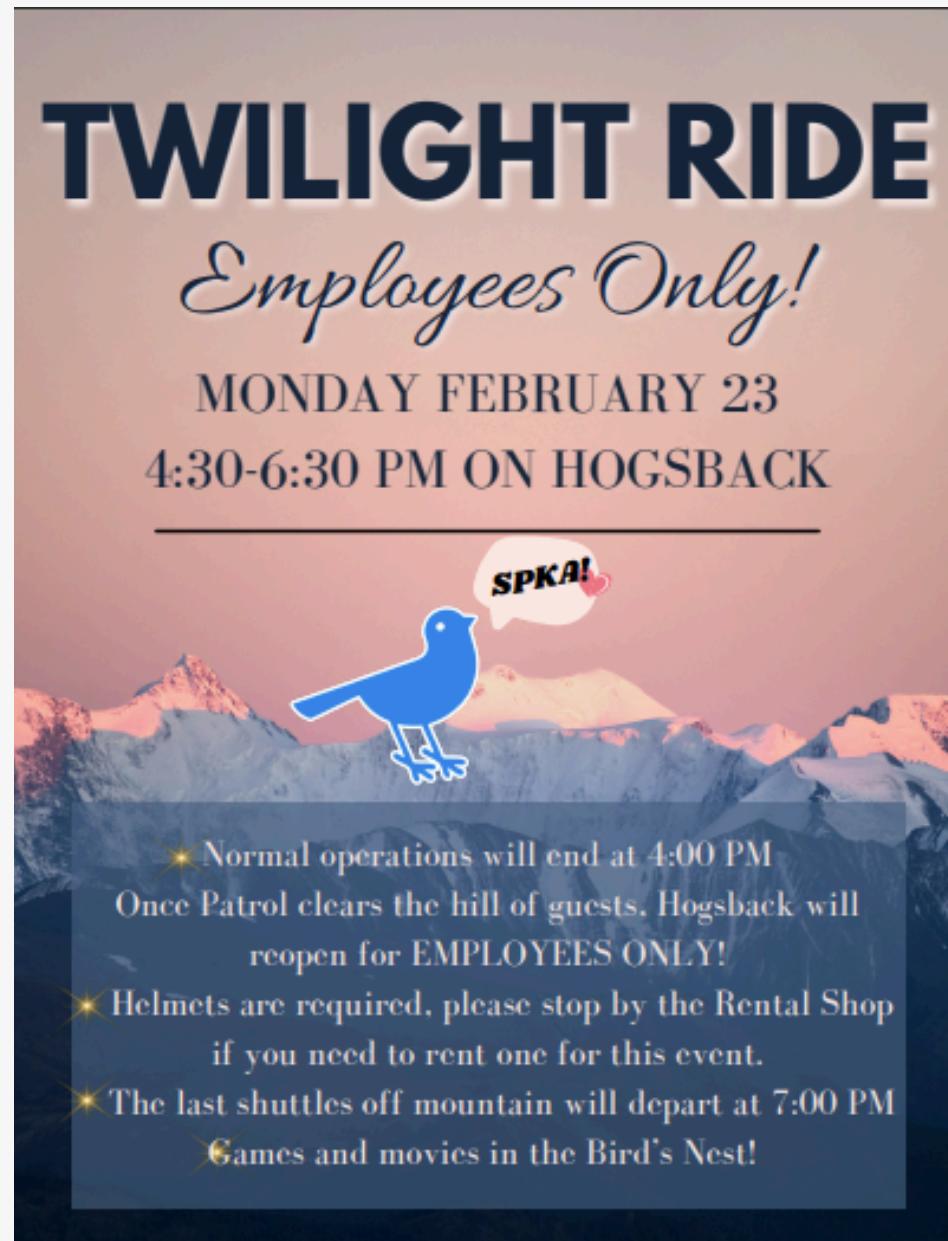
# THE WORD

February 19th, 26  
Issue 20 | 25-26

Welcome to this week's edition of The Word! This week we are fully leaning into the magic (and the unpredictability) of having all four seasons tucked into a single winter. Just as the weather can shift from sunshine to snowfall in the span of a ride break, this issue carries that same energy: a blend of fun & community-driven announcements followed by a transition into the more winter-focused essentials that keep our season running strong.

We'll start things off with a few events that celebrate our people, our mountain, and the community that makes it all work.

Then, we'll shift our attention to an overview of our Epic Employee resources. Take a moment to read through, visit your account and give us some good feedback through the Continuous Listening Survey, take a look at your paperwork to make sure your set for taxes and the end of season, send in an application for the Epic Promise Grant... finally take the course that you have been thinking about and lastly pause to reflect on your stress levels... this season has been a doozy.



**2-20-26 Show us your style! Tomorrow is Funky Friday!!**

**2-23-26 Employees ONLY!?**

Thats right! Pretty sure the forcast is our favor for this one too! Plan for a late day next Monday!

**THIS SATURDAY IS**

**Pride Event schedule is as follows:**

**1:30am – Meet at top of Daisy**

**1:45pm – Group Photo**

**2:00pm – Pride Ride**

**2:00pm – DJ + Après begins**

**2:45pm – Raffle drawing**

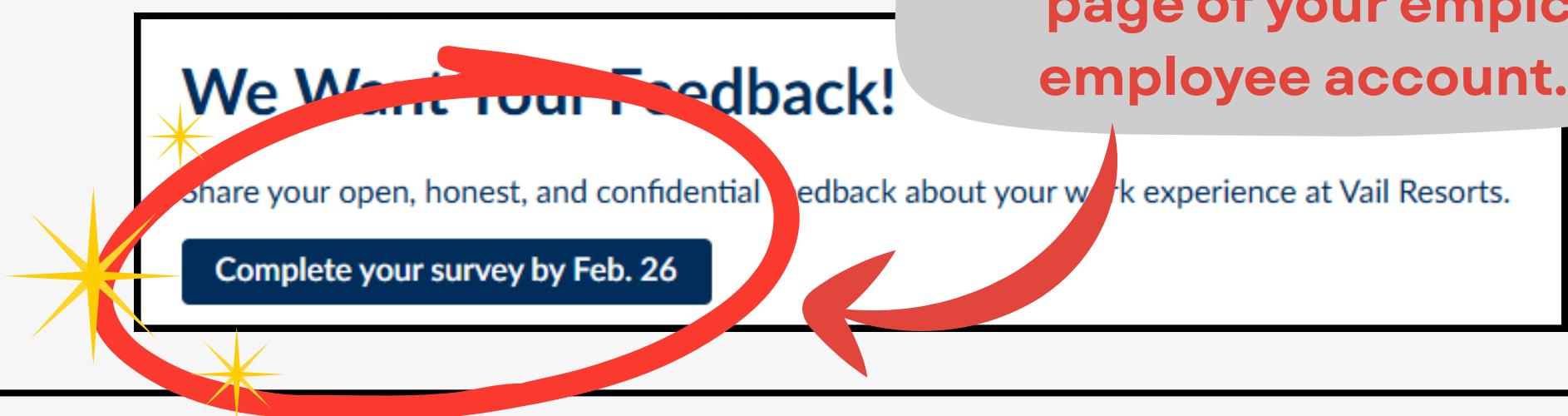
**5:00pm – Event close**

# LETS DIG IN TO YOUR EPIC EMPLOYEE RESOURCES:

## LET US KNOW HOW THINGS ARE GOING.

These surveys are read by Managers and leadership. All submissions are anonymous. It is important to capture your responses, these affect how we focus our attentions for training and support through the rest of the season and into next winter.

**Find this link on the home page of your epic employee account.**



## TAX SEASON & END OF SEASON

**REMINDER:** Confirm your mailing address or Sign up for Direct Deposit. If you haven't signed up already, direct deposit is the fastest and most secure way to receive your paychecks. If you wish to receive a paper check, please ensure your address is up to date in Epic Employee.

### Finding Your W-2

**Active employees:** You can access your W-2 directly through Epic Employee. My Pay > Access Payroll Tax Information > View My W2

**Inactive employees:** Please save and use the link below to access your W-2 information for after your last day with us.

[\*\*How Do I Log in to EpicEmployee as an Inactive Employee?\*\*](#)

## EDUCATIONAL ASCENT SCHOLARSHIP: DEADLINE IS MARCH 9TH!

The Educational Ascent Grant is a one-time scholarship of up to US\$2,500 for U.S.-based Vail Resorts employees who are pursuing a degree or certificate program. Educational Ascent grants are open to all U.S.-based Vail Resorts employees with full-time, part-time, furloughed, or SIS (Seasonal Inactive Status) status.

[\*\*APPLY HERE\*\*](#)

## LAST BUT DEFINITELY NOT LEAST... A WELLNESS REMINDER

Stress can show up in many different ways—fatigue, irritability, feeling overwhelmed, or even just feeling “off.” Our Epic Wellness program is here to help, offering stress-focused support that meets you where you are. As we move through the mid-season push, remember to check in not only with yourself but with your colleagues too. Taking care of your well-being now helps ensure you don’t carry unnecessary stress into the spring and summer so that you can keep adventuring without the worry.



[\*\*LEARN MORE HERE\*\*](#)