



THE WORD

February 19th, 26
Issue 20 | 25-26

Welcome to this week's edition of The Word! This week we are fully leaning into the magic (and the unpredictability) of having all four seasons tucked into a single winter. Just as the weather can shift from sunshine to snowfall in the span of a ride break, this issue carries that same energy: a blend of fun & community-driven announcements followed by a transition into the more winter-focused essentials that keep our season running strong.

We'll start things off with a few events that celebrate our people, our mountain, and the community that makes it all work. Then, we'll shift our attention to an overview of our Epic Employee resources. Take a moment to read through, visit your account and give us some good feedback through the Continuous Listening Survey, take a look at your paperwork to make sure your set for taxes and the end of season, send in an application for the Epic Promise Grant... finally take the course that you have been thinking about and lastly pause to reflect on your stress levels... this season has been a doozy.

FUN FEBRUARY FRIDAYS

DRESS UP, HAVE FUN, REPEAT!

SPORTS DAY
FRI 06
Show your team pride and gear up for the Super Bowl on Sunday!

VALENTINE'S
FRI 13
Share the love in reds, pinks, and hearts!

FUNKY FRIDAY
FRI 20
Stay weird and dress up in your funkiest get-up!

BLUEBIRD SPIRIT
FRI 27
Represent the mountain in your finest bluebird and Stevens Pass gear!

PRESENTED BY STREET TEAM

TWILIGHT RIDE

Employees Only!

MONDAY FEBRUARY 23
4:30-6:30 PM ON HOGSBACK

SPKA!

Normal operations will end at 4:00 PM
Once Patrol clears the hill of guests, Hogsback will reopen for EMPLOYEES ONLY!

Helmets are required, please stop by the Rental Shop if you need to rent one for this event.

The last shuttles off mountain will depart at 7:00 PM

Games and movies in the Bird's Nest!

2-20-26 Show us your style! Tomorrow is Funky Friday!!

2-23-26 Employees ONLY?!

Thats right! Pretty sure the forecast is our favor for this one too! Plan for a late day next Monday!

THIS SATURDAY IS

Pride Event schedule is as follows:

1:30am – Meet at top of Daisy

1:45pm – Group Photo

2:00pm – Pride Ride

2:00pm – DJ + Après begins

2:45pm – Raffle drawing

5:00pm – Event close

pride day

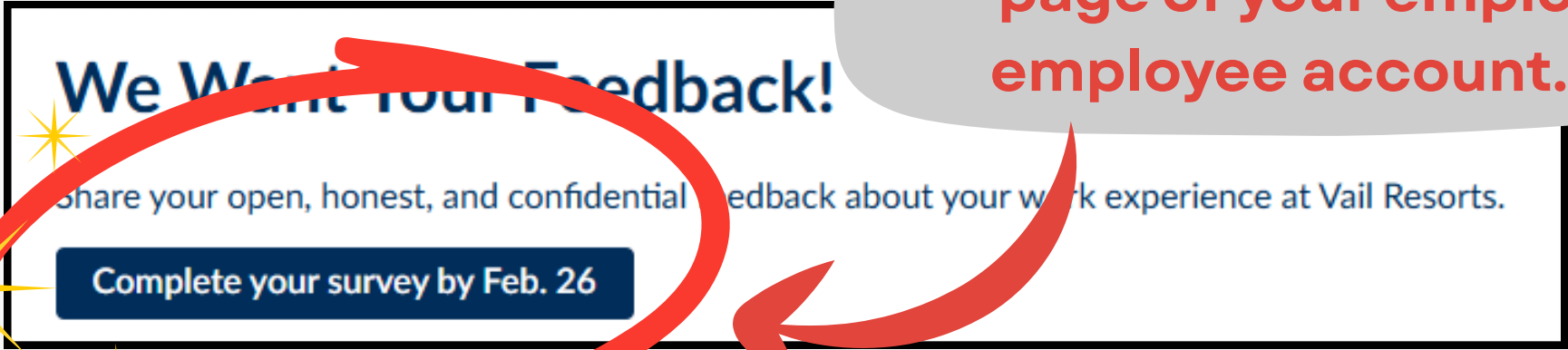


Email: SPSchoolStaff@VailResorts.com

LETS DIG IN TO YOUR EPIC EMPLOYEE RESOURCES:

LET US KNOW HOW THINGS ARE GOING.

These surveys are read by Managers and leadership. All submissions are anonymous. It is important to capture your responses, these affect how we focus our attentions for training and support through the rest of the season and into next winter.



We Want Your Feedback!

Share your open, honest, and confidential feedback about your work experience at Vail Resorts.

Complete your survey by Feb. 26

Find this link on the home page of your empic employee account.

TAX SEASON & END OF SEASON

REMINDER: Confirm your mailing address or Sign up for Direct Deposit If you haven’t signed up already, direct deposit is the fastest and most secure way to receive your paychecks. If you wish to receive a paper check, please ensure your address is up to date in Epic Employee.

Finding Your W-2

Active employees: You can access your W-2 directly through Epic Employee.
My Pay > Access Payroll Tax Information > View My W2

Inactive employees: Please save and use the link below to access your W-2 information for after your last day with us.

[How Do I Log in to EpicEmployee as an Inactive Employee?](#)

EDUCATIONAL ASCENT SCHOLARSHIP:

DEADLINE IS MARCH 9TH!

The Educational Ascent Grant is a one-time scholarship of up to US\$2,500 for U.S.-based Vail Resorts employees who are pursuing a degree or certificate program. Educational Ascent grants are open to all U.S.-based Vail Resorts employees with full-time, part-time, furloughed, or SIS (Seasonal Inactive Status) status.

[APPLY HERE](#)

LAST BUT DEFINITELY NOT LEAST... A WELLNESS REMINDER

Stress can show up in many different ways–fatigue, irritability, feeling overwhelmed, or even just feeling “off.” Our Epic Wellness program is here to help, offering stress-focused support that meets you where you are. As we move through the mid-season push, remember to check in not only with yourself but with your colleagues too. Taking care of your well-being now helps ensure you don’t carry unnecessary stress into the spring and summer so that you can keep adventuring with out the worry.



[LEARN MORE HERE](#)