

THE WORD

March 5th, 26
Issue 22 | 25-26

Hello Team, and welcome to March – our final full month of the season!

It's hard to believe we're already rounding the last big corner of winter. With spring just ahead, now is the perfect time to take a few more laps with your friends and teammates before everyone shifts into their shoulder-season roles. Let's enjoy the snow, the sunshine, and the community we've built while we're all still on-mountain together.

As we enter the home stretch, it's also a great moment to start thinking about your end-of-season checklists. This week's newsletter includes everything you'll need: mental-health awareness opportunities, a clear breakdown on how to return uniforms, details on our End-of-Nights Employee Ride celebration, and a special nod to International Women's Day.

Thanks for everything you do here at Stevens Pass, let's make March a strong, fun, and connected finish to the season!

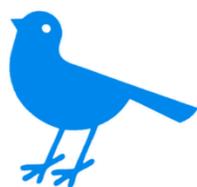
UNIFORM RETURN

Uniform Return Station



Return Steps

1. Prep your garments
2. Bag all checked out gear
3. Label your bag
4. Recycle your nametags



Uniform Return Instructions

Outdoor Departments

Ski Patrol, Dispatch, Ski & Snowboard School, Lift Maintenance, Vehicle Maintenance, Parking, Grooming, Outdoor PSS, Scanning, Terrain Park, Lift Operations, Building Maintenance, Sign Shop, Resort Mkt/Comms, Water Plant, Warehouse, Resort IT, Facilities, Security, Snow Removal, Resort Leadership

1. PREP YOUR GARMENTS

- Check ALL pockets for personal items and trash
- Leave as many zippers unzipped as possible
- Attach a pink repair tag near any damage
- Use multiple pink tags if multiple repairs are needed

2. BAG ALL CHECKED-OUT GEAR

- All gear must be bagged before placing in the Uniform Return Cart.

You may:

- Bring a bag from home
- Use a bag provided near the Uniform Return Cart

Outdoor returns must include:

- Outer jacket
- Outer pants
- Mid layer
- Rain Gear
- Vest if issued
- Suspenders if issue

Employees KEEP:

- Beanies
- Caps
- Helmets
- Gloves

3. LABEL YOUR BAG

- Write your full name clearly on a sticker label
- Attach label to the outside of the bag
- Place the labeled bag in the Uniform Return Cart

4. RECYCLE YOUR NAMETAGS

- Place name tags in Nametag Recycling bin if you do not want to keep them

Please work directly with Lucy and the Uniform Department to return your items.

For any one-off or unusual situations, feel free to reach out and to your admin through our staff inbox (spschoolstaff@vailresorts.com). When emailing, please include "Uniform Return" in the subject line so we can locate your message quickly

WELLNESS - CLASS OPPORTUNITY

Understanding the signs of suicide risk is an important skill that can help us protect and support one another. By learning what to look for and how to respond, we strengthen the safety and care of our entire community.

I would like to take a moment to acknowledge the sensitivity around this subject, please know that your Leadership staff and the Wellness Captains are approaching this topic with compassion and understanding.

Please don't hesitate to reach out with any questions or comments regarding the training you may have.

MARCH 18TH FROM 7:00–9:00PM

**THE CHELAN-DOUGLAS HEALTH DISTRICT IS HOSTING A
FREE SUICIDE PREVENTION TRAINING AT:
CASCADE HIGH SCHOOL – COMMONS
10190 CHUMSTICK HWY
LEAVENWORTH, WA**

EVERYONE IS WELCOME. USE THIS LINK TO VIEW THE FLYER: [SUICIDE PREVENTION TRAINING](#)

Email: SPSchoolStaff@VailResorts.com

INTENT TO RETURN

Let us know if you will be back next season! Intent to Return Forms are live through Epic Employee.

Follow this link to get yours completed as soon as possible:
[Returner Interest Form](#)

TWILIGHT RIDE!

MARCH 23RD EMPLOYEE ONLY RIDE NIGHT

Join us as we celebrate the end of Night Operations with one more employee-only ride night! While Night Ops officially wrap on the 22nd, we invite you to stay late on the 23rd and take some laps on Hogsback starting at 4:30 PM. Training Grounds will also remain open for this event!

Please remember to bring your helmet and employee pass. Transit schedules will be adjusted to support the evening, and Rentals will stay open to assist with any last-minute gear needs.

INTERNATIONAL WOMEN'S DAY MARCH 8, 2026

Happy International Women's Day! Each year on March 8th, we celebrate the achievements, resilience, and contributions of women around the world.

Throughout March, we'll be sharing a fun fact each week highlighting women's impact in the snow industry—from historic trailblazers to modern-day leaders shaping the future of our sport.

Spotlight on The Ladies' Ski Club

The Ladies' Ski Club, founded in Mürren on January 23, 1923, stands as the world's oldest women's alpine ski club and was created by pioneering racers such as Mabel Lunn, Mavis Harvey, and Dame Katherine Furse—women recognized as some of the strongest ski-runners of their time. From trailblazers like Doreen Elliott, who famously stopped mid-race in 1928 to help a fallen competitor, to Esmé Mackinnon, who won the first Women's World Alpine Ski Championships in 1931, the club has a long legacy of athletic excellence and resilience. Its early leadership also included women's-rights advocate Lady Denman, reflecting the club's roots in both sport and social progress.

Explore the full history on the Ladies' Ski Club website:

<https://www.ladiesskiclub.org/history>



Photo: LADIES' SKI CLUB CHAMPIONSHIP. (C. E. Brown. Miss D. Elliott, Miss Sale-Barker (Winner, 1928), Miss Mackinnon (Winner, 1927).



Teilnehmerinnen an der WM 1931 Mürren. Event nur erst... Mackinnon, Rose D. Elliott,

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