

THE WORD

October 30th, 2026
Issue 5

The first signs of winter are on the mountain, and with them comes a renewed sense of excitement for the season ahead. Thanks to everyone who has been keeping up to date on tasks, we are getting closer every day to welcoming back our guests and creating that experience of a lifetime!



Bring Your Own Device (BYOD) Program

Coming This Winter

As Ski & Ride School continues rolling out the My Epic app experience, instructors will have the option to use their own mobile device through the new Bring Your Own Device (BYOD) program. The Lesson Connect app helps support real-time class management, lesson updates, guest photos, and end-of-lesson skill tracking

What you need to know:

- **Eligible instructors and assistant managers who choose to use a personal device may qualify for a $35 monthly stipend (after tax)**

- **To receive the stipend, employees must:**
  - **Opt into the BYOD program for the season**
  - **Use a compatible personal device**
  - **Teach at least 5 eligible group lessons on different days within a calendar month**
- **Employees who do not participate in BYOD, or whose devices do not meet requirements, will have access to a company-provided device available for daily checkout. BYOD enrollment will be completed through a Workday attestation during onboarding once winter employment becomes active.**

We are excited to continue enhancing the guest and instructor experience through the My Epic app and look forward to seeing this technology in action on the mountain this season!

Email: SPSchoolStaff@VailResorts.com



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Welcome Assistant Managers!!!

Please join us in welcoming Kelly Bessem and Georgia Richens to Stevens Pass and welcoming back Brandy Murphy, Martin Greenberg, and Abby Jesse (not pictured)!



Kelly joins us from Kirkwood bringing seven seasons of experience to her role as Multi-Week Assistant Manager. **Georgia** joins us from Bogus Basin and will be working in Youth Programs. We're also excited to welcome back some familiar faces. **Brandy** joins us as our Multi-Week Assistant Manager, celebrating her 20th season at Stevens Pass and her 30th season on a snowboard. **Martin** is back in Adult Programs for his 11th season at Stevens Pass and his 7th season with Ski & Ride School while **Abby** returns for another season, bringing her experience, enthusiasm, and dedication to supporting our guests.

Our Assistant Manager team has already been hard at work getting up to speed, preparing for the season ahead, and even tackling locker room setup. We can't wait for everyone to join us and get this winter started!

Complete Your Uniform Forms

All Ski & Ride School staff, including returning employees. Please select "Initial Uniform Assignment", choose "Department Distribution" for pickup, and complete all sizing questions to help ensure your uniform is ready for Indoor Training.

Uniform Form 27



One last first snow photo to keep the stoke alive. Winter is on its way, and we can't wait to see you on the mountain.

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